[4th August 1965

Leave Rules for Teachers

* 42 *Q.*—SRI G. KRISHNAMOORTHY : Will the Hon. the Chief Minister be pleased to state whether there is any proposal to extend the Leave Rules for Teachers in force in Aided Elementary Schools to Teachers in Aided High Schools?

THE HON. SRI M. BHAKTAVATSALAM : No.

SRI G. KRISHNAMOORTHY : Is that in force now with regard to aided secondary schools?

THE HON. SRI M. BHAKTAVATSALAM : Sir, I must state the position. At present, teachers in aided secondary schools are, for the purpose of reckoning grant, eligible for one years's leave apart from the usual casual leave. Such leave is granted up to one year in the whole service of a teacher if the leave is granted on account of illness, the period of leave admitted for the purpose of grant being restricted to four months at a time.

Employment of substitutes will be admitted ordinarily only for the periods of absence of three weeks and more. In every case where grant is applied for towards leave salary, the management is required to give the total of such leave previously granted to the teacher concerned in his entire service. The service of the teacher in unrecognised schools should be omitted for this purpose. Dearness allowance will be admitted at rates admissible to Government servants. During leave with medical certificate on half pay, full rates of dearness allowances are admissible. Maternity leave on full pay for two months will be allowed for purposes of grant.

In regard to aided elementary schools, a teacher is eligible for leave at the rate of 15 days per year if he has continuous service of not less than 12 months in one or more schools. Proportionate leave is allowed for services for fraction of a year in excess of the twelve months. The accumulation of such leave should not exceed 45 days. Full grant is given for the period of leave earned and the substitute appointed is also eligible for full grant if the period of leave is three weeks or more.

A permanent married woman teacher is eligible in addition to the earned leave, for maternity leave up to two months and maternity leave for abortion up to six weeks. A non-permanent woman teacher should take earned leave for maternity purposes. If they are not eligible for earned leave, maternity leave is given to the extent necessary.

SRI G. KRISHNAMOORTHY : Will the Government examine the question of extending these rules to teachers in aided secondary schools?

THE HON. SRI M. BHAKTAVATSALAM ; The hon, Member may put a separate question.

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SRI G. KRISHNAMOORTHY : As this question itself pertains only to that fact, have the Government any proposal to extend these rules?

THE HON. SRI M. BHAKTAVATSALAM : I have already answered 'No'.

Attenders in Aided Secondary Schools

* 43 *Q.*—SRI G. KRISHNAMOORTHY : Will the Hon. the Chief Minister be pleased to state whether there is any proposal to permit Attenders of over 20 years of age with E.S.L.C qualification, in Aided Secondary Schools, to appear as private candidates for the S.S.L.C. examination?

THE HON. SRI M. BHAKTAVATSALAM : No.

SRI G. KRISHNAMOORTHY : Is it a fact that girls over twenty years of age are now permitted to appear as private candidates if they have already completed their E.S.L.C.?

THE HON. SRI M. BHAKTAVATSALAM : Yes, Sir, To enable the unfortunate women like widows, divorced wives and deserted wives to earn a living by honourable means, Government have permitted women candidates who have attained 18 years of age and have passed E.S.L.C. or III Form or Eighth Standard to appear privately for the S.S.L.C. Examination.

SRI G. KRISHNAMOORTHY : Are the Government aware that many of these Attenders are qualified even over III Form, and unless they are allowed to appear privately for the S.S.L.C. Examination, they have no chances of bettering their prospects?

THE HON. SRI M. BHAKTAVATSALAM : But these Attenders do not deserve the sympathy which the women do.

SRI G. KRISHNAMOORTHY : Should not the Government at least now extend these benefits to men also because we have equality of opportunity as among sexes?

THE HON. SRI M. BHAKTAVATSALAM : There is no such proposal.

Teachers in Non-Government Colleges

* 44 *Q.*—SRI G. KRISHNAMOORTHY : Will the Hon. the Chief Minister be pleased to state—

(*a*) the date on which the scheme of pension for Teachers in Non-Government Colleges took effect; and

(*b*) the rate of pension allowed?

THE HON. SRI M. BHAKTAVATSALAM : (*a*) 1—4—1962.

(*b*) Pension is calculated at 1/4th of the average pay for the last three years subject to certain ceilings fixed for the College Professors including the Principals.